DevelopmentAid Recruitment Solutions

2021

Services

DevelopmentAid Recruitment Solutions (DRS) provides **talent acquisition support** for roles in the international development sector.

Talent Shortlist

Perfect solution when you need to generate alternative candidates quickly at an affordable rate.

What do you get?

- A selection of 3-5 assessed and compliant candidates
- Availability and interest confirmed
- Tailored CVs and completed compliance tables
- Salary negotiated (upon request)

Delivery time

- Approximately 10 working days

Executive Search

This is an "end to end" recruitment solution which focuses on Senior, Executive and highly-specialised roles.

What do you get?

- Minimum of 3 assessed and compliant candidates
- Availability and interest confirmed
- Tailored CVs and completed compliance tables
- Performance-based interviews
- Reference checks

Delivery time

- Approximately 20 working days

Consultant Search

Sourcing local or international experts for short and long-term donor funder projects.

What do you get?

- A selection of highly relevant profiles
- Availability and interest confirmed
- CV tailored as per donor requirements
- Financial expectations negotiated
- Reference and background checks (upon request)

Delivery time

- 3-5 working days

Services

Recruitment Quality Assurance

Best option to ensure the quality and transparency of your recruitment process.

What do you get?

- A dedicated DRS recruiter oversees your entire process

- Additional review and compliance check of the shortlist of candidates

- Participation of an impartial recruiter in the interview sessions

- Background checks for each final-stage candidate

- Final report with findings and recommendations

Delivery time

- We work alongside your team. The timeline is set by you

CV Screening

Screening applications on your behalf to improve and increase efficiency of your recruitment workflow.

What do you get?

- Each CV is reviewed and evaluated by a professional recruiter

- Detailed evaluation grid with each CV ranked based on relevance of candidate's experience

- Shortlist of top qualified candidates that meet job requirements

- Reference and background checks for the shortlisted CVs (Upon request, at additional cost)

Delivery time

- Approximately 2 working days

CV Formatting

Practical solution to save your time on the preparation of the staff/consultants CVs for the project proposals.

What do you get?

- Polished and formatted CVs as per donor requirements

- Resized, chronological and comprehensive CVs with most relevant experience included

- Customized and keyword-rich CVs adjusted to specific assignments or outlining some specific experience

- High-quality CVs in different formats EC, WB, ADB, AfDB or P11 form (UN)

Delivery time

- Depending on the number of CVs. Min 2 working days

Experience

OUR CLIENTS ARE:

- Non-Profit Organizations
- Consulting and Engineering Firms
- Financing Institutions and Governments
- Framework Contractors

TYPES OF JOBS

Director, President, Chief Executive

Head, Manager, Coordinator, Team Leader, Chief of Party, Country Representative

Consultants, Specialists, Researchers

Recruitment by region

34.79%	Sub Saharan Africa
23.63%	Europe
15.85%	Middle East and North Africa
11.80%	Central, Southern and Eastern Asia
7.29%	Latin America and Caribbean
6.38%	South East Asia and Pacific

Recruitment by sector

24.71%	Education, Employment and Culture
17.50%	Transport and Telecommunications
13.62%	Public Finance and Statistics
12.65%	Environment
9.73%	Agriculture and Rural Development
9.72%	Public Health
6.72%	Human Rights and Democracy
5.35%	Private Sector and Trade

Resources

DRS Database

Geographical distribution of experts

- 44.12% Europe
- 23.25% Africa
- 16.71% Americas
- 12.95% Asia
- 2.96% Oceania

Experts distribution by sectors

- 24% Rural Development
- 16% Good Governance, Human Rights
- 15% Education, Employmen & Social
- 15% Trade & Private Sector
- 7% Transport & Infrastructure
- 6% Macroeconomy, Statistics &PFM
- 5.7% Environment
- 3.7% Health
- 2.3% Telecommunications & Information Technologies
- 1.8% Crisis Management & Humanitarian Aid
- 2% Other

DevelopmentAid Databases

Default Database (DDB)

DDB geographical distribution

- 35% EU 28
- 25% Africa
- 17% Asia
- 15% Americas
- 5% Europe Non EU 28
- 3% Oceania

DDB distribution by sectors

- 20% Education, Employment & Social
- 15.7% Rural development
- 12% Good Governance
- 11.3% Environment
- 9.1% Trade, Private Sector
- 8.6% Humanitarian Aid & Emergency
- 8.6% Health
- 14.6% Other
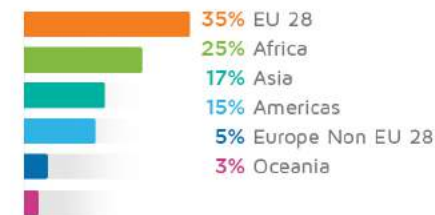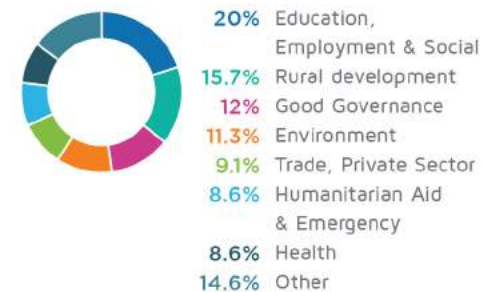
Advanced Database (ADB)

ADB geographical distribution
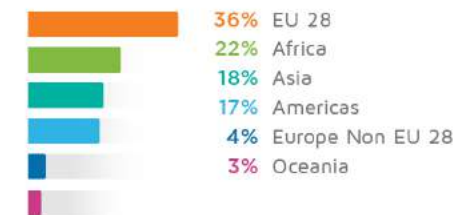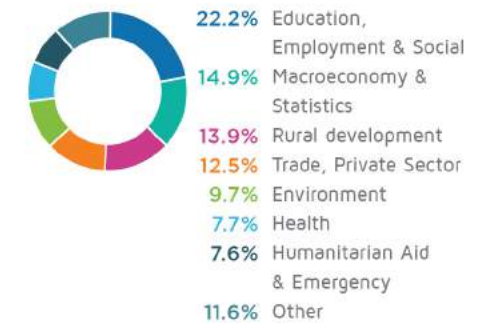
- 36% EU 28
- 22% Africa
- 18% Asia
- 17% Americas
- 4% Europe Non EU 28
- 3% Oceania

ADB distribution by sectors

- 22.2% Education, Employment & Social
- 14.9% Macroeconomy & Statistics
- 13.9% Rural development
- 12.5% Trade, Private Sector
- 9.7% Environment
- 7.7% Health
- 7.6% Humanitarian Aid & Emergency
- 11.6% Other

Selected Clients

Let us help you find Top Talent for your team or project.

Contact us to learn more and to get a quote.

drs@developmentaid.org

Visit us ▶ https://www.developmentaid.org/#!/recruitment

Q-CERT SAFE
CERTIFIED MS - ISO 9001
Certificate No. 230421-8